



**Purpose  
&  
Values**

**PURPOSE:**

*To Improve the environment where we all live and work*

**VALUES:**

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| <p><b>People Focussed</b> – we care, respect and invest in our people and are committed to their well being. The safety of everyone is foremost in everything we do.</p>       | <p><b>Acting with Integrity</b> – we are open and honest and respect the values of others. We do what we say we will do.</p> | <p><b>Performance Driven</b> – we hold ourselves accountable for a disciplined and professional approach to deliver exceptional performance. We reward and celebrate success. Our commitment to always deliver sets us apart.</p>               |
| <p><b>Future Orientated</b> – we shape sustainable outcomes that align with the needs and aspirations of our people, clients, partners, community and natural environment.</p> | <p><b>Innovative Solutions</b> – we have a culture that fosters new ideas and better ways to deliver creative outcomes.</p>  | <p><b>One Team</b> – we recognise, support and harness the diverse talents of our organisation and partners, providing integrated solutions that deliver optimum outcomes. We build collaborative relationships to achieve the best result.</p> |

**PEOPLE VALUE PROPOSITION:**

Be the Best They Can Be, Really Make a Difference & Have a great time doing it

